

Vermont State Athletic Directors' Association
Meeting Minutes
Monday, September 12th, 9:00am-12:30pm
Three Stallion Inn, Randolph, VT

AGENDA:

9:00

Social Networking

9:30

Call to Order

Paul Wheeler- Sean Farrell

Recognized Paul Wheeler's absence. Recognized all new AD's, and as well normal attendance.

- Attendance, A.D. Introduction, **Welcome New A.D.'s**

Ashley Hoyt, Ian Fraunfelder, Geri Witalec, Todd Powers, Chris Sawyer, Jeanne Hulsen, Dave Miceli, Dan Shepardson, Parrish Eiskamp, Bernie Cieplicki, Derek Cipriano, Chris Brigham, Jeff Goodrich, Ali Jones, Brendan McNamara, Jere Brophy, Jeff Moreno, James Ingalls, Chris Wentworth, Marty Testo, Sean Farrell, Kim Maniery, Mike Jabour, John Lumsden, Matt Link, Devin Wendel, Tim Brown, David Marlow, Phil Hall, Ian Dinzeo, TJ Powers Steven Keith, Brianne Barnes, Dave Capman, Jake Eaton, Steve Croucher, Jon Rock, Nelson Mayhew, Robert Thatcher, Mike Norman, Dave McGinn, Ed Hockenbury, Timothy MacDonnell, Joanna Graves, Blendon Salls, Lynn Ribolini, Buddy Hayford, Hank Van Orman, Peter Maneen, Lindy Stetson, Andrew Tufts, Dennis Barcomb, Justin Wardwell, Bob Johnson, Melba Masse, Tom Conte.

- **Marty Adams, VT Soccer Association-** Addressed concerns with assignors assigning themselves for playoff games. Marty asked if the A.D.'s have a concern's or other concerns? Sean Farrell- commented that it is hard to find new assignors, and that the best model seems to come from retired officials. Marty stated that coaches want the best officials, regardless. Dan Shepardson stated that depends on the person assigning, and if forced too much we could lose assignors. Geri Witalec- As ad's it may make it difficult to honestly evaluate the official for their performance if they are the assignor.
- **Announcements:**
 - Melba Masse- Alignment meeting on the 20th. NVAC Non-League games will take place after the Nov. 11th meeting.
 - Ed. Hockenbury-This the last VSADA meeting as a HS A.D., Ed will now be going to UVM, where he looks forward to supporting all of us in his new role. Introduced John Flynn from Castleton, he will help with the transition. Please correspond all South Burlington needs to Lynn.
 - Hank Van Orman- Thanked all schools/A.D.'s/communities for their support with the passing of U-32 student athlete, senior, Seamus Beall.

- **Secretary's Report**

Hank Van Orman

Motion to accept report-Mike Norman, Second Bernie Cieplicki seconded- Passed unanimously.

- **Treasurer's Report**

Bob Hingston

Handed out information and stated that things are going well. The golf tournament this past summer was a success.

Motion to accept report-Dan Shepardson, Second David Marlow- Passed unanimously.

- **Executive Director's Report**

Tom Conte

- Meeting coming up in regards to safety concerns for schools. If you attend materials will be provided to you for use at your schools.
- Stated that people looking to see what the differences are throughout the nation in regards to liability insurance for Athletic Directors/Administrators.
- Discussion directed towards Executive Board and VPA about if we should have certain requirements for Athletic Directors. Currently, there is a push for such requirements at the national level.
- The National Conference is December 9-14th at the Gaylord Hotel this year in Nashville, TN. Flights out of Manchester, NH have been found at \$280 round trip right now, and \$350 out of Burlington, VT. This is extremely worthwhile, and you should try to get your administration to support this. There is a scholarship available. You must have been an athlete for at least 1 year.

- **Activities Standard Report**

- **Kim Maniery/Ed Hockenbury**

- Sean Farrell will reach out to Dan Marlow in regards to filling Ed Hockenbury's position. Pat Merriam has expressed interest in supporting the state in this role as well.
- Kim Maniery: At the last meeting there were two hardship waivers addressed. Also discussed was moving golf from the Spring to the Fall season, and eligibility for 5 years (this will take away from our ability to submit a hardship waiver). Next meeting in Nov, will report afterwards.

- **VPA Report**

- **Bob Johnson**

- Golf, there has been a movement to move golf from Spring to the Fall season. This has been supported by multiple associations, coaches and schools. VT is the only state around itself that doesn't have golf in the fall. Currently there are only two New England state play golf in the spring, VT and CT. The initial concern was that past attempts were not well received by our golf courses, and that they would not support such a move. That now seems not to be the case. ASC is supportive of this. Adjustments may happen if approved (i.e. limiting the number of holes during the week), and possible elimination of sectionals (in its place would be 4 championship dates). Bernie Cieplicki- what date would be the championship weekend? Bob Johnson-we would look to have championships, at the latest, the 2nd week in October. Dan Shepardson- with the elimination of sectionals, can the courses handle that many teams for the championship? Bob Johnson- this would be a non-issue. With only a few more teams to add. If it goes through (ASC will address this move in November) we will still have Golf in the Spring this year, but would turn around and have it in the Fall for 2017.
- 4 years in 5. Bob Johnson- This is all about 4 years of eligibility in 5 years/modified. In grade 9 the clock starts clicking, and the expectation is that you graduate in the next 4 years. This helps ASC, because it takes most hardship requests off of their plate. There are currently 20 states that do this nationally. TJ Powers- how does this affect 8th grade students? Bob Johnson- This doesn't, and that policy will stay the same. Sean Farrell- If this becomes VPA policy, it will take away our ability as schools to say no? Bob Johnson- more definition to come. Sean Farrell- this policy, will it protect us from people working the system to get another year. Bob Johnson-every situation could be different, but we have seen very few cases of that being attempted. Sean Farrell- I have had many cases where kids tried to come back and have a 13th year. Does this policy protect us from those situations? Bob Johnson- I believe it does. Sean Farrell- is this etched in stone, or are you looking for feedback from us. Bob Johnson-No, this is just information to pass along to you, but there will be a time after more discussion to get

your feedback. Motion to take a straw vote-Mike Norman, Second Bernie Cieplicki seconded- 37 for and 12 opposed.

- Game day information about cheerleading, you all have the information. If you need more please contact South Burlington.
- Reminder that alignments are this year.
- Any interest in the VPA conducting a workshop on Proficiency Based Education? It was quite apparent that many would be interested in such an opportunity.

- **Leadership Conference**

Melba Masse / Dan Marlow

This event will be held on Nov 7th and 8th. There will be earlier registration this year. Participants will receive lunch when they arrive, and then getting started right off. Tuesday will have two speakers instead of just one. The plan is that the fee will remain the same(\$130 per athlete, \$120 per adult). Athletes will be allowed to swim this year. Mary Stetson will supervise the pool. Please make sure that all the forms are filled out, legibly, and that you pay on time. Deadline is Oct. 10th. Please make sure that the students are aware that their rooms will not be available right away. Please also remind them that they have to follow the schedule. Devin Wendell- I think that if you send kids to this you should have an adult representative/facilitator there from your school? Sean Farrell-are you still looking for help with schools donating drinks. Melba Masse- yes, and as well hoping to get the same donations from the previous year. Sean Farrell- if you could go to your boosters for support with donations that would be great. Melba Masse- for the scholarship committee, we also need to get information in asap. Geri Witalec-the scholarship committee will recognize up to 10 outstanding student/community/athletic students. From those 1 male/1female will go into compete in section 1, then from that 1 male and 1 female will go to national contest. The forms are on the NIAAA website under awards, and I will also send it out to you within the next couple of weeks. Deadline for submissions will be the 2nd Friday in October (10/14/2016)

Sean Farrell- the VSADA has typically donated 1k to the LC, but it may be more this year due to the success of the golf tournament.

- **Spring VSADA Conference**

Dave Marlow

We have the Sheraton booked April 2nd, 3rd, and 4th. If you have any suggestions for speakers please contact me.

11:15

Topics for Discussion

- Spring Conference Vendor Representative. Sean Farrell- Ed Hockenbury has done this for us all, and we need someone to step up and fill this role. If you are interested please let the executive committee know, and/or Dave Marlow.
- Presenter Suggestions **Paul Wheeler**
Sean Farrell- If you know of anyone or themes please let the Executive Committee know.
- League Minder **Sean Farrell**
The MVL is paid up this year, and the only additional expense for the MVL would be the google addition. There has been confusion, but if you have questions please let us know. Please pay your dues/ VPA prepaid for us and we need to pay them back. League Minder is very accommodating, and you should feel free to contact them for questions/ support. Dave Maceli-are people putting schedules on League Minder, and has anyone had success in batch uploading them? Tim Brown- one thing that would be really helpful to know is that when you enter an event as a game it will go to the other team/teams involved. You should also learn how to utilize tournament function as well. Sean Farrell- coaches can have access given to them to do stats. Steve Croucher-XC really uses athletic.net, am I being required to use League Minder for this? Sean Farrell- No, it

is your choice. Devin Wendell- can we get them to extend beyond 90 days of calendar. Sean Farrell- yes we can ask, but they can look at the individual sport in League Minder (digital sports) to find out that extended information. Tim Brown- has anyone had success importing Excel into League Minder? Mike O'Day has had success in the past. Sean Farrell- what do we name our teams collectively to be consistent. It would make it easier if we were all the same. Jeff Moreno- the webinar was clear that it has to be JVA. Dan Shepardson- starting pushing this years ago, and we are V, JV, and JVB. Dan Shepardson motioned to accept V, JV, and JVB. Ian Dinzeo seconded. Tim Brown- this gets complicated with MS, and the most important thing is to go into administration and eliminate the teams you are not using. Sean Farrell- again there is a motion on the floor. Any discussion? Marty Testo- should we do a freshmen element. Dave Miceli- can we make sure that we are talking about this for Winter, so we don't have to go back at this point? Motion accepted. V/JV/JVB.

- UVM 50/50 – Golf Tournament **Bob Hingston**
We have been given this opportunity by the VPA for both men's and women's basketball championships held at UVM. This is a win/win, but we need to make sure we need to have people there. We cannot walk up and down the aisles at this point. Entertain a motion to cover the championship games at UVM 50/50. Chris Brigham motioned. Dan Shepardson seconded. No discussion, all in favor. Motion passed unanimously.
- Golf tourney, next year Basin Harbour on June 20th? Get out there, have fun, and make money for great causes. Information to come at next meeting. Looking for hole sponsors, if you have any idea's please contact Bob Hingston.

- **Membership Clarification** **Bob Hingston**

There is a form that was sent to you to join our membership. This needs to come back to me. If you need it again I can send it to you. Be clear, and fill out all of the information on the forms, and send it to the correct address at the bottom.

11:45

New Business:

- Mike Norman- if you have any interest in wanting to participate with Operation Hat Trick, please let me know. Sean Farrell- this is the most sought after hat at my school.
- Tim Brown- has anyone conducted a coach's salary inquiry lately. I will be sending out a survey.
- Peter Maneen- who gives athletes P.E. credits for participation in sports, please see Peter.
- Sean Farrell- Willy (3 stallion inn manager) is moving on, please wish him well on your way out.

12:15

Do You Have

- Paperless Registration

Hank Van Orman- looking to see from those of you who have it, what you use and how it works. Mike Norman- Rutland uses Formaleaf and it is amazing. Sean Farrell- Middlebury uses Sportware, and it has more options for medical information. Chris Brigham- we use Formaleaf as well and have found it to be very smooth, and it cut down tremendous amount of time. Dan Shepardson- CVU uses Formaleaf, and we have worked with our health and nurses office to have the same required information and we all share the cost. Dave Macelli-Burr and Burton uses blackbook and connects with other departments within the school, and if you have a learning management system see if they can do it for your athletic needs first.

- CPR/AED/EAP

Chris Brigham-What are people doing with this....this has been a very cumbersome process. Sean Farrell- with Everyone Can Save a Life we worked with a group of kids, trainer worked with teams, and we practice EAP a couple of times a season.

Sean Farrell- do volunteers have to have all the training? Bob Johnson it is advised, and yes.....Devin Wendell- how have you handled the trainings, and who is doing your trainings. Dan Shepardson- video trainings and we have worked with our teams. Maybe someone like Devin could do a one page FAQ for people? Schools have combined and done it together. Devin Wendell stated that he is willing to create, but we need to send questions to him.

Motion to adjourn Mike Norman. Bernie Cieplicki seconded. Meeting adjourned 11:37.

12:30

Projected time of adjournment

Future 2016-2017 Meetings:

Monday, November 14th @ Three Stallion Inn, Randolph

Monday, January 9th @ Three Stallion Inn, Randolph

Tuesday, April 4th @ Sheraton, South Burlington

Monday, May 8th @ Three Stallion Inn, Randolph